

**REGULAR BOARD MEETING  
APRIL 14, 2009**

Pursuant to the regulations, the regular board meeting was held on the above date in the District Office Board Room.

**PRESIDENTS COMMENTS:**

Mr. Shambeau asked Carol Beyer-Makuski to lead the Board in the Pledge of Allegiance.

**CALL TO ORDER:**

The meeting was called to order by the president, Mr. Steve Shambeau, at 5:30 pm.

**ROLL CALL:**

PRESENT: Steve Shambeau, Kirsten Greenfield, Betty Manion, Connie Baldwin, Sandy Robinson and Stephen Johnson. Dave Erickson was absent.

**ALSO PRESENT:**

David Poeschl, Carol Beyer-Makuski, Harley Hellerud, Lee Nowicki, Glenn Flatoff, Susan Davenport, Wayne Verdon, Ben Rayome, Brad Bailie, John Erspamer, Carl Eggebrecht, Megan Asher, Jim Richmond, Sue Woodliff, Boyd Simonson, Mike Waldschmidt, Kathy and Ray Hurt, Maureen Markon, Mary Plautz, Jenny Gross, Diane Hartzke, Joan Taylor, and Lynn Luce.

**APPROVAL OF AGENDA:**

A motion was made by Connie Baldwin and seconded by Betty Manion to approve the agenda as presented. The motion carried unanimously on a voice vote.

**PUBLIC COMMENT:**

No one requested an audience with the Board.

**APPROVAL OF MINUTES:**

A motion was made by Connie Baldwin and seconded by Sandy Robinson to approve the minutes of the March 10, 2009 regular board meeting, as presented. The motion carried unanimously on a voice vote.

**COMMUNICATIONS:**

Thank You Notes:

The Board acknowledged thank you notes from the Bailie Family, the Batten Family and the Dorow Family for the donations to the

scholarship foundation in memory of their respective loved ones.

Donations:

A motion was made by Kirsten Greenfield and seconded by Connie Baldwin to accept the donation of an oboe valued at \$2,000, with appreciation. The motion carried unanimously on a voice vote.

Board Reports:

School Visits - Several Board Members reported their experiences while visiting the various school buildings this past month.

CESA 5 Convention Representative - Steve Shambeau appointed Sandy Robinson as the CESA 5 Convention representative.

Set Date for May/June Board Meeting - A motion was made by Steve Johnson and seconded by Kirsten Greenfield to change the May Board meeting date from May 12, 2009 to May 19, 2009. This change was being made to accommodate the schedule of a Board member unable to attend on May 12<sup>th</sup>. The motion carried unanimously on a voice vote.

Upon completion of the calendar discussion later in the agenda - a motion was made by Sandy Robinson and seconded by Steve Johnson to move the June Board meeting date from June 9, 2009 to June 10, 2009 at 7:00 a.m. in the District Board Room. This also was being done to accommodate the schedule of a Board Member unable to attend the normal date. The motion carried unanimously on a voice vote.

**COMMITTEE ACTION AND REPORTS:**

Personnel & Negotiations Committee:

Committee Report - Sandy Robinson reported the committee had met with the WTA for the purpose of determining operating procedures and dates for future negotiations. It was determined the parties would meet again on May 13, 2009 at 6:15 p.m. in the District Office to exchange proposals and have an initial bargaining session. Another meeting is set for May 27<sup>th</sup> at 6:15 p.m. in a location still to be determined. WASA was also invited to this committee meeting but was unable to send a representative.

Administrator:

RECOGNITION -

Per policy - this month recognizes the secretaries, aides and bookkeepers.

The Board recognized Bob Welch for receiving the 2008 Environmental Educator Award from the Waupaca County Land and Water Conservation Committee.

The Board congratulated the winners of the American Legion Auxiliary Essay contest, the Forensics members for advancing to national competition, the winter sports accomplishments and the Boys and Girls Badger State participants. Finally, Board members recognized Mary Richards for participating in the 2009 WKCE Item Review.

#### FUTURE DATES -

The Board was reminded of the following dates:

April 28, 2009 - Local Government Seminar

May 9, 2009 - WASB Spring Academy

Additionally, the Board set April 27, 2009 at 7:00 a.m. in the District Office Board room as the time and place for the annual organizational meeting.

#### ENCLOSURES -

It was noted that included in the packet were the Dashboard - Key Indicators, future agenda items, American School Board Journal, and FOCUS Publications.

#### ELECTION RESULTS/OATH OF OFFICE -

It was noted Steven Shambeau, Sandra Robinson and Betty Manion won the Spring School Board election. Kirsten Greenfield administered their oaths of office.

#### CALENDAR ADJUSTMENT FOR SNOW DAYS -

Dr. Poeschl explained the time lost this year due to inclement weather. He also explained the State requirement for days and minutes. He noted it would be administrations recommendation to make up one full day of instruction.

A motion was made by Sandy Robinson and seconded by Connie Baldwin to set June 9<sup>th</sup> as the last day of school and June 10<sup>th</sup> as a half-day work day for teachers, per administrations recommendation. The motion failed on a 3-3 roll call vote with Betty Manion, Steve Johnson and Kirsten Greenfield voting no.

A motion was then made by Kirsten Greenfield and seconded by Betty Manion to maintain June 8<sup>th</sup> as the last day for students but increase the June 9<sup>th</sup> work day from a half day to a full day for teachers. It was noted that with this scenario it will be necessary to add additional instructional minutes at the Middle School in order to maintain State requirements. The motion carried on a 4-2 roll call vote with Sandy Robinson and Connie Baldwin voting no.

#### **BOARD MONITORING:**

Dr. Poeschl reviewed administrations long-range personnel budget reduction strategies with the Board. He gave an in

depth review of the budget expectations, revenue caps and enrollment trends and presented the Board with recommendations for staffing that would enable the district to maintain it's educational excellence and still maintain fiscal responsibility.

**NOTICE OF LAY-OFF:**

A motion was made by Sandy Robinson and seconded by Connie Baldwin to approve the issuance of lay-off notices for the following positions: 1) a .5 FTE High School Physical Education teacher and 2) a .5 FTE School Psychologist. The motion carried unanimously on a voice vote.

**CONSENT AGENDA:**

A motion was made by Connie Baldwin and seconded by Steve Johnson to approve the consent agenda items listed below:

FINANCIAL REPORTS:

- March 2009 Accounts Payable - General Fund - checks 79248 - 79668 for a grand total of \$2,773,793.55
- March 2009 Cash Receipts - \$3,317,642.95
- March 2009 Insurance Trust Fund Report - \$18,137.18
- March 2009 Report on Capital Expansion Fund - \$637,381.75
- March 2009 Treasurers Report - (\$113,562.51)
- March 2009 Revenue and Expenditure Report

PERSONNEL:

Salary Step Adjustments:

- Joe Janssen - 14M+6 to 14M+12
- Jenny Hartwig - 4M to 4M+6
- Mary Sheard - 9M to 9M+6

Extra-Curricular:

- Nate Harms - 5<sup>th</sup> & 6<sup>th</sup> Grade Basketball
- Dave Peterson - MS Track
- Andrea Konitzer - MS Track
- Brandon Temperly - Asst. Boys Golf Coach

Volunteer Coaches:

- Mark Lipke - Asst. Boys & Girls Track
- Nicki Lipke - Asst. Boys & Girls Track
- Michael Nellis - Boys & Girls Track

Summer Grounds/Painter Crew Hours/Pay:

- Painter - 720 hrs. @ \$9.35/hr.
- 4 grounds positions - 480/ea. @ \$8.05/hr. total of 1920 hours.

Summer Bus Cleaning Hours/Pay:

- 2 positions - 220 hrs./each total 440 hours @ \$8.05/hr.

Summer Computer Help Hours/Pay:

- 838 hours at \$8.05/hr.

Job-Share Requests:

- Joan Taylor/Jennifer Hobson
- Nancy Pulvermacher/Mary Ann Snider
- Missy Durrant/Sheri Olson

Additional EEN Evaluation Hours:

- Amanda Benson - 18 hrs.
- Mary Dobbe - 18 hrs.
- Colleen Rosenfield - 20 hrs.

ADMINISTRATIVE:

- CESA 5 Contract for 2009-10
- Revised Position Description 8.02 - School Secretary - Class 2

The motion carried unanimously on a roll call vote.

**ADJOURNMENT:**

A motion was made by Connie Baldwin and seconded by Kirsten Greenfield to adjourn the meeting at 6:38 p.m.. The motion carried unanimously on a voice vote.

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Steve Shambeau, President  
Board of Education  
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Kirsten Greenfield, Clerk  
Board of Education