

**SPECIAL BOARD MEETING  
FEBRUARY 28, 2011**

Pursuant to the regulations, the special board meeting was held on the above date in the District Office Board Room.

**PRESIDENTS COMMENTS AND PLEDGE OF ALLEGIANCE:**

Mr. Shambeau led the Board in the Pledge of Allegiance.

**CALL TO ORDER:**

The meeting was called to order by the president, Mr. Steve Shambeau at 7:09 a.m.

**ROLL CALL:**

PRESENT: Steve Shambeau, Kirsten Greenfield, Connie Baldwin, Steve Johnson, Sandy Robinson and Kenley Hansen. Betty Manion was present via conference call.

**ALSO PRESENT:**

David Poeschl, Susan Davenport, Maureen Markon, Lee Nowicki, Carl Eggebrecht, Ben Rayome, Boyd Simonson, Carl Hayek, Jack Barry, Bob Cloud and John Erspamer.

**APPROVAL OF AGENDA:**

A motion was made by Connie Baldwin and seconded by Sandy Robinson to approve the agenda as presented. The motion carried unanimously on a 7-0 voice vote.

**PUBLIC COMMENT:**

No comments from the audience.

**APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH WTA:**

A motion was made by Sandy Robinson and seconded by Connie Baldwin to approve the Memorandum of Understanding with WTA related to layoff provisions and timelines. The motion carried unanimously on a 7-0 roll call vote.

A motion was made by Sandy Robinson and seconded by Connie Baldwin to authorize District Administrator Dr. David Poeschl to issue Individual Contract Agreements to as many teaching staff as necessary to preserve the District's ability to provide appropriate educational programs to students within the confines of anticipated State and Local budget parameters with the understanding teachers who refuse to sign the agreement

will be issued a Preliminary Notice of Non-Renewal. The motion carried on a 7-0 roll call vote.

Board President Steve Shambeau shared a petition he received from School District of Waupaca teachers reflecting their belief in their right to participate in collective bargaining in the State of Wisconsin.

Board Member Stephen Johnson commended teachers for their conduct during difficult times over the past few weeks.

**CONSIDERATION OF ISSUING PRELIMINARY NOTICE OF NON-RENEWAL LETTERS FOR 2011-2012:**

No action taken on this time other than that covered above.

**ADJOURNMENT:**

Board President Steve Shambeau indicated his intent to recess the meeting until 2:00 p.m. A motion was made by Sandy Robinson and second by Steve Johnson to suspend meeting until 2:00 p.m. if it is deemed necessary to reconvene. Meeting was subsequently adjourned by Board President Steve Shambeau without meeting again.

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DATE  
Steve Shambeau, President  
Board of Education  
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DATE  
Kirsten Greenfield, Clerk  
Board of Education