

*School District
of
Waupaca*

*Citizenship
Academic Achievement
Responsibility*

**REGULAR BOARD MEETING
APRIL 9, 2013**

Pursuant to the regulations, the regular board meeting was held on the above date in the District Office Board Room.

PRESIDENTS COMMENTS AND PLEDGE OF ALLEGIANCE:

Mr. Shambeau asked Rob Becker to lead the Board in the Pledge of Allegiance.

CALL TO ORDER:

The meeting was called to order by the president, Mr. Steve Shambeau at 5:45 p.m.

ROLL CALL:

PRESENT: Steve Shambeau, Kirsten Greenfield, Connie Baldwin, Steve Johnson, Betty Manion, Sandra Robinson and Kenley Hansen.

ALSO PRESENT:

David Poeschl, Carl Hayek, Rob Becker, Rhonda Hare, Lee Nowicki, Jim Richmond, John Erspamer, Maureen Markon, Carl Eggebrecht, Ben Rayome, Sue Woodliff, Dar Pflugardt and Andre Waichulaitis.

APPROVAL OF AGENDA:

A motion was made by Kenley Hansen and seconded by Sandy Robinson to approve the agenda with the deletion of item X.B.5 - Lane Change Adjustment - Amy Holterman. The motion carried unanimously on a 7-0 voice vote.

PUBLIC COMMENT:

Andre Waichulaitis addressed the Board regarding costing of pay schedule for drivers at the top.

APPROVAL OF MINUTES:

A motion was made by Connie Baldwin and seconded by Kirsten Greenfield to approve the minutes of the March 12, 2013 regular board meeting and March 15, 2013 special board meeting, as presented. The motion carried unanimously on a 7-0 voice vote.

COMMUNICATIONS:

Donations:

A motion was made by Sandy Robinson and seconded by Kirsten Greenfield to accept, with appreciation, the following donations: 1) Centerline Machine - waterjet cutting valued at

\$400.00, 2) Ariens Company - LASER cutting & materials valued at \$300.00, and 3) Sprouting Healthy Kids Grant - \$1600.00. The motion carried unanimously on a voice vote.

Recognition:

The Board recognized the following: 1) 3 DI Teams (the 4Bs, the Invisiwind 5, and Twist of Magic) advanced to State level competition; 2) ALA Americanism Essayist Winners - Class 1 are Sarah Zelinske, Kami Weiss, Jeremiah Auer and Erica Byers and Class 3 are Shasi Pierotti, Dakota Marlega, and Sydney Erspamer; 3) Winter Sports Recognition - Zander Neuville - 3rd Team All-Conference Boys Basketball, Girl's Basketball - Mikaila Johnson - 2nd Team All-Conference, 2nd Team Waupaca County Post and Courtney Schmidt - 3rd Team All-Conference, Boy's Hockey - Caleb Kiesow - Honorable Mention All-Conference, Honorable Mention Post-Crescent, Sam Menzies - Honorable Mention All-Conference, Honorable Mention Post-Crescent, Beau Ash - 1st Team All-Conference, 1st Team Post-Crescent, Player of the Year - Post-Crescent, 1st Team Waupaca County Post, Honorable Mention All-State, Walker Smith - 1st Team All-Conference, Honorable Mention Post-Crescent, 2nd Team Waupaca County Post; Girl's Hockey - Molly Guyer - 2nd Team All-Conference, Honorable Mention Post-Crescent, Tasha Smith - 1st Team All-Conference, 2nd Team Waupaca County Post, 1st Team Post-Crescent, Honorable Mention All-State and Mandy Tomlinson - 1st Team All-Conference, 1st Team Waupaca County Post, 1st Team Post-Crescent, Honorable Mention All-State; Wrestling - Austin Gonyou - advanced to sectionals, Guy Tessen - 3rd Team All-Conference - advanced to sectionals, Anthony Friese - 2nd Team All-Conference and Levi Petroske - 1st Team All-Conference - advanced to sectionals and 4) Forensic Nationals - the following students advanced to national Forensic competition: Erick Cummings & Thomas Phillipsen - Duo-Interpretation; Nick Jungers & Ryan Weise - Duo-Interpretation; Parker Sweeney - Oral Interpretation of Literature; Cole Pankratz - Oratorical Declamation; Ashley Chantelois - Dramatic Performance; and Kirsten Dahlk - Congressional Debate.

Thank You Notes:

Thank you notes were acknowledged from the family of Lucille Butzin and the family of Al McQuiston for donations made to the scholarship foundation in memory of their loved ones.

Board Visits:

Betty Manion reported on the Kids Against Hunger program with the HS Agriscience Department and her visit with Chain O'Lakes Elementary teachers. Stephen Johnson reported on his visit to the High School.

CESA 5 Board of Control Vacancy:

Anyone interested in the position may contact Dr. Poeschl for more information.

Concealed Carry MOU with Waupaca County:

A motion was made by Steve Johnson and seconded by Sandra Robinson to approve the memorandum of understanding with Waupaca County regarding concealed carry. The motion carried unanimously on a voice vote.

School Board Election Results:

The Board was informed that the election canvas showed Kirsten Greenfield and Connie Baldwin having been elected to 3 year terms to commence on April 22, 2013.

Oath of Office:

The oath of office was administered to Kirsten Greenfield and Connie Baldwin by Board President - Steve Shambeau.

COMMITTEE ACTION AND REPORTS:

Personnel & Negotiations Committee:

2012-2013 Salary/Wages for all employees: Motion by Sandra Robinson and seconded by Connie Baldwin to approve a 3.16% modified total package increase (salary only base increase minus district's WRS payment increase, lane changes and/or experience increment changes) for all eligible employees. The motion carried unanimously on a voice vote.

2013-2014 Health Insurance Premium Contribution Percentages: A motion was made by Sandra Robinson, per committee recommendation, to maintain all contribution requirements at the 2012-2013 levels except the single carrier premium which is to be increased by 5%. The motion carried unanimously on a voice vote.

Health Insurance Provider and Plan Design: A motion was made by Sandra Robinson, per committee recommendation, to continue the health insurance contract and current plan design with WEA-Insurance Trust for the 2013-2014 school year. The motion carried unanimously on a voice vote.

Teacher 2013-2014 Handbook Recommendation Regarding Number of Workdays: A motion was made by Sandra Robinson, per committee recommendation, to modify Section 6 of the Teacher Handbook for the 2013-2014 school year only as follows:

Days/Hours of Work - The Board will establish a calendar reflecting ~~188~~ 189 contracted days (2013-2014 school year only) to include 3 holidays, in-service, work and student contact days. The regular school day shall consist of 7.5 work hours and 30 minutes duty free lunch. Teachers may leave their respective buildings 15 minutes early on the four (4) early dismissal days.

The additional day reflects the transfer of one work day canceled by inclement weather from the 2012-2013 school year to the 2013-2014 school year to allow for an in-service day to be added to the calendar prior to the start of the school year.

The motion carried unanimously on a voice vote.

Administrator:
FUTURE DATES -

The Board was reminded of the following dates:

April 15, 2013 - Legal Seminar & Dinner at Simpson's
April 30, 2013 - Davis & Kuelthau Public Officials Program -
Liberty Hall & Banquet Center - Kimberly - 5:30 p.m.
May 14, 2013 - Regular Board Meeting - 5:45 p.m.

Set Date for Organizational Meeting - Wednesday - April 24,
2013 at 7:00 a.m.

MONITORING - ENDS POLICIES - RESPONSIBILITY & CITIZENSHIP:

Presentations were made by Rob Becker for the High School, Ben Rayome for the Middle School and John Erspamer for the Elementary regarding Responsibility and Citizenship and how this is being addressed at the various grade levels.

CONSENT AGENDA:

A motion was made by Steve Johnson and seconded by Kenley Hansen to approve the consent agenda with the removal of item X.B.4.b - teacher;

FINANCIAL REPORTS:

- March 2013 Accounts Payable - General Fund - checks 94692 - 95022 and ACH 121300172 - 12130023 less voided checks #94344, 94729, 94730, 94337, 94732, 94764, 94857 for a grand total of \$1,909,619.02 and Building Fund Checks 1169-1171 for a grand total of \$3,589.03
- March 2013 Cash Receipts - \$2,427,629.55
- March 2013 Treasurers Report - \$30,893.72
- Write-Off Old Outstanding Checks - #87860, 88330, 89508, 89582, 90092, 91477, 91897, 92005, 92485, 92511, 92636, 92964, 92965, 93059, 93121, 93131, 93143, 93153, 93216, 93232, 93402, and 93710.

PERSONNEL:

Hires:

- Tammie Smith - EEN/Reg. Ed. Aide at Middle School

Job-Share Agreement:

- Melissa Schleifer and Amy Holterman

Classification/Hours Adjustment:

- Nicole Johnson from ½ EEN Aide and ½ Secretary to Full-Time EEN Aide at High School
- Lori Bauer - from ½ Time HS Secretary to School Year Full-Time HS Secretary

Resignations:

- Brandon Temperly - Girls Basketball Coach

ADMINISTRATIVE:

- CESA 5 Contract
- Summer Grounds Crew Hours/Pay - \$8.30 hr. - 1080 hrs. for grounds crew and \$9.35 - 360 hrs. for painter
- Summer Bus Cleaning Hours/Pay - \$8.30 hr. - 380 total hours
- Summer Mechanic Hours/Pay - \$9.25 hr. - 360 total hours
- Summer Technology Hours/Pay - \$8.30 hr. - 838 total hours
- Activity Club Request - Girls Hockey Club

The motion carried unanimously on a roll call vote.

ENCLOSURES -

It was noted that included in the on-line packet was the Dashboard - Key Indicators and FOCUS publications.

ADJOURNMENT INTO CLOSED SESSION:

A motion was made by Steve Johnson and seconded by Sandra Robinson to adjourn into closed session in accordance with State Statutes 19.85(1)(d) considering strategy for crime prevention and 19.85(1)(c) and (f) considering issuing preliminary notice of non-renewal. The motion carried unanimously on a roll call vote.

ADJOURNMENT:

A motion was made by Sandy Robinson and seconded by Connie Baldwin to adjourn the meeting at 9:08 p.m. Motion carried unanimously on a voice vote.

Steve Shambeau, President
Board of Education
cab

Kirsten Greenfield, Clerk
Board of Education