

**REGULAR BOARD MEETING
JUNE 10, 2014**

Pursuant to the regulations, the regular board meeting was held on the above date in the District Office Board Room.

PRESIDENTS COMMENTS AND PLEDGE OF ALLEGIANCE:

Pat Phair led the Board in the Pledge of Allegiance.

CALL TO ORDER:

The meeting was called to order by the president, Mr. Steve Shambeau at 7:00 a.m.

ROLL CALL:

PRESENT: Steve Shambeau, Connie Baldwin, Steve Johnson - via conference call, Betty Manion, Sandra Robinson, Patrick Phair and Kirsten Greenfield.

ALSO PRESENT:

David Poeschl, Carl Hayek, John Erspamer, Carl Eggebrecht, Ben Rayome, Lee Nowicki, Rob Becker, Rhonda Hare, Maureen Markon, Glenn Flatoff, Sue Woodliff and WIN TV.

APPROVAL OF AGENDA:

A motion was made by Connie Baldwin and seconded by Pat Phair to approve the agenda with the addition of VIII.C.2.a - Sale of 2 School Buses for \$4,200, VIII.C.2.b - Hiring of MS Math Teacher Steve Wilson and VIII.C.2.c - District Administrator salary adjustment for 3 credits. The motion carried unanimously on a 7-0 voice vote.

PUBLIC COMMENT:

None

APPROVAL OF MINUTES:

A motion was made by Kirsten Greenfield and seconded by Connie Baldwin to approve the minutes of the May 13, 2014 regular board meeting, as presented. The motion carried on a 7-0 voice vote.

COMMUNICATIONS:

Donations:

A motion was made by Connie Baldwin and seconded by Sandy Robinson to accept with appreciation the following donations:
1) Assembly of God - \$130 for graduation needs for needy

students; 2) Ron Brooks - snare drum valued at \$150 & alto sax valued at \$750; 3) Larry Bauer - 2 sketches valued at \$500/each and a mink stole valued at \$50 and 4) Charlie Larson - \$100 to FFA. The motion carried unanimously on a voice vote.

School Board:

School Visits - Betty Manion reported on attending the Chain O'Lakes Elementary environmental day.

Accept Bid on "Comet House" - A motion was made by Steve Johnson and seconded by Connie Baldwin to accept the bid from Roger Niemuth to purchase the "Comet House" for \$73,551.00. The motion carried unanimously on a voice vote.

Recognition:

High School Scholarship Fund Summary - Dr. Poeschl reviewed the senior awards and scholarships for 2014 - noting that students received \$1,101,344.00 in scholarships of which \$258,460.00 were local scholarships.

Chess Team at Nationals - Dr. Poeschl informed the Board of the accomplishments of our MS & HS chess teams at the national competitions in April.

COMMITTEE ACTION AND REPORTS:

Building & Grounds Committee:

MOU with Waupaca County Regarding Multi-Use Winter Trail - A motion was made by Pat Phair and seconded by Connie Baldwin to accept, with any changes requested by the County to be reviewed by Administration and brought back to Board only if substantial. The motion carried unanimously on a voice vote.

Committee Report - Connie Baldwin reported that the committee had met on May 20th - they received an update on the traffic flow and parking at WLC & WMS, had a brief update on WLC playground equipment proposal from WLC PTG, received an update on grounds maintenance and windscreen at WHS and had a brief introduction to strategic plan for school roof maintenance/repair. No action required at this time.

Personnel Committee:

Recommendation to Approve 2013-2014 Collective Bargaining Agreement with WTA - A motion was made by Sandy Robinson, per committee recommendation, to approve a 0.57% total base wage increase utilizing the costing templates presented by Dr. Poeschl. Note: Costing template consists of a modified total package increase - a total base wage increase plus the supplemental pay increase to include the district's WRS contribution and experience increments will equal a total increase of 2.07%. As a reminder, consistent with previous QEO costing, only experience increment changes and not lane changes

will be costed against the teacher package increase. The motion carried on a 6-0 vote with Pat Phair abstaining.

Recommendation to Approve the 2014-2015 Collective Bargaining Agreement with WTA - A motion was made by Sandy Robinson, per committee recommendation, to approve a 0.55% total base wage increase (pending a change in the WRS employee contribution that will be costed into the package when the rate becomes known) utilizing the costing templates presented by Dr. Poeschl. Note: Costing template consists of a modified total package increase - a total base wage increase plus the supplemental pay increase to include the district's WRS contribution and experience increments will equal a total increase of 1.46%. As a reminder, consistent with previous QEO costing, only experience increment changes and not lane changes will be costed against the teacher package increase. The motion carried on a 6-0 vote with Pat Phair abstaining.

Recommendation to Approve Support Staff Wages for 2014-2015, Individual contract salaries for various non-administrative employees for 2014-2015, Individual contract salaries for Administrators and Supervisors for 2014-2015 - A motion was made by Sandy Robinson, per committee recommendation, to approve the wage and salary recommendations of the District Administrator. Note: Costing for support staff will be done similar to the 2013-2014 costing in that 1.46% will be the minimum increase for those employees not going through a lane change. Costing template for employees under contract will consist of a modified total package increase - a total salary increase plus the district's increased WRS contribution will equal a total increase of 1.46%. As a reminder, consistent with previous costing, increases in salary due to credits will not be costed against the package increase.

Administrator:

Future Dates - The Board was reminded of the following dates:

July 8, 2014 - Regular Board Meeting - 7:00 a.m.

August 2, 2014 - WASB Summer Leadership Institute - Madison

Sale of 2 School Buses - A motion was made by Sandy Robinson and seconded by Kirsten Greenfield to sell 2 buses for a total of \$4,200.00. The motion carried unanimously on a voice vote.

Hiring of MS Math Teacher Steve Wilson - A motion was made by Sandy Robinson and seconded by Pat Phair to approve the employment of Steve Wilson as a MS Math teacher for 2014-2015. The motion carried unanimously on a voice vote.

District Administrator salary adjustment for 3 credits - A motion was made by Sandy Robinson and seconded by Kirsten

Greenfield to approve the salary adjustment for David Poeschl for 3 credits. The motion carried unanimously on a voice vote.

CONSENT AGENDA:

A motion was made by Sandy Robinson and seconded by Connie Baldwin to approve the consent agenda as presented.

Financial Reports:

- May 2014 Accounts Payable - General Fund - checks 99582 - 99989 and ACH 131400333 - 131400115382 less voided checks 99246, 99254, 99300, 99320, 99332, 99338, 99428, 99448, 99466, 99521, 99545, 99546, 96976, 99220, 99264, 99486, 99487, 99605, 99663, 9974, 99734, 99749, 131400352 for a grand total of \$2,231,884.96 and Building Fund checks 1213-1218 for a total of \$15,039.70
- May 2014 Cash Receipts - \$166,771.49
- May 2014 Treasurers Report - \$7,564.47
- Write-off Old Outstanding Checks - checks #94035, 94195, 94782, 95944, 95997, 96766, 96794, 96797, 97029, 97596, 97892, 97917, 97970, 97979, 97882 and 98161

Personnel:

Hires:

- Bryon Prey - MS Teacher
- Sarah Hanneman - MS Librarian
- Rachel Akey - HS Art Teacher
- Joseph Nelson - Summer Technology
- Bret Nelson - Summer Technology
- Emily Block - Summer Technology
- Kathryn Larson - Summer Technology
- Cindy Ikert - Summer Grounds
- Tammi Dillman - Summer Grounds
- Shane Dillman - Summer Grounds

Resignations:

- Melissa Schleifer - Elementary Teacher
- Brandon Temperly - Elem./MS PE Teacher
- Stacy Temperly - WLC KDG. Teacher
- Jari Bentle - Bus Driver
- Charlie Fenton - EEN Aide
- Breanne Ehlers - EEN Aide
- Patti Buttles - EEN Aide
- Theresa Bolwerk - WLC Library Aide

Extended Contract Days for 2014-2015:

- Ryan Bahnaman - 37.5 hrs.
- Dawn Biba - 37.5 hrs.
- Jeff Dolski - 75 hrs.

- Susan Dolski - 37.5 hrs.
- Shane Dornfeld - 15 hrs.
- Jen Erb - 337.5 hrs.
- Jenny Gross - 15 hrs.
- Chris Jaenke - 37.5 hrs.
- Bill Kroseberg - 37.5 hrs.
- Mark Kryshak - 75 hrs.
- David Larson - 46 hrs.
- Rene Lehman - 300 hrs.
- Sarah Hanneman - 22.5 hrs.
- Heidi Nowicki - 22.5 hrs.
- Chad Pritzl - 15 hrs.
- Jesse Riegert - 75 hrs.
- Denise Seefeldt - 30 hrs.
- Terry Stults - 23 hrs.
- Mike Waldschmidt - 22.5 hrs.
- Julie Eiden - 400 hrs.

Teacher Transfers:

- Renee Draeger - Chain O'Lakes Elementary Kdg. To WLC Kdg.
- Tom Reif - from MS/HS PE to Elementary/MS PE
- Sheri Olsen - Chain Kindergarten to WLC 3rd Grade

Administrative:

- Final Summer School Approval
- Open Enrollment Approval/Denials

The motion carried 7-0 roll call vote.

ENCLOSURES:

It was noted that included in the on-line packet was the Dashboard - Key Indicators.

ADJOURNMENT:

A motion was made by Connie Baldwin and seconded by Sandy Robinson to adjourn the meeting at 7:37 a.m. The motion carried unanimously on a 7-0 voice vote.

 Steve Shambeau, President
 Board of Education
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 Kirsten Greenfield, Clerk
 Board of Education