

**REGULAR BOARD MEETING  
OCTOBER 8, 2013**

Pursuant to the regulations, the regular board meeting was held on the above date in the District Office Board Room.

**PRESIDENTS COMMENTS AND PLEDGE OF ALLEGIANCE:**

Mr. Shambeau asked Jen Erb to lead the Board in the Pledge of Allegiance.

**CALL TO ORDER:**

The meeting was called to order by the president, Mr. Steve Shambeau at 5:48 p.m.

**ROLL CALL:**

PRESENT: Steve Shambeau, Kirsten Greenfield, Connie Baldwin, Steve Johnson, Sandra Robinson, Kenley Hansen and Betty Manion.

**ALSO PRESENT:**

David Poeschl, Carl Hayek, Rob Becker, Rhonda Hare, John Erspamer, Carl Eggebrecht, Ben Rayome, Lee Nowicki, Jen Erb, Dale Feldt, Mary Burns, WIN TV and Maureen Markon.

**APPROVAL OF AGENDA:**

A motion was made by Connie Baldwin and seconded by Kirsten Greenfield to approve the agenda with the addition of X.B.4.m. - Brandon Temperly - Girls Golf. The motion carried unanimously on a 7-0 voice vote.

**PUBLIC COMMENT:**

None

**APPROVAL OF MINUTES:**

A motion was made by Steve Johnson and seconded by Connie Baldwin to approve the minutes of the September 10, 2013 regular board meeting, as presented. The motion carried unanimously on a 7-0 voice vote.

**COMMUNICATIONS:**

Donations:

A motion was made by Kirsten Greenfield and seconded by Sandy Robinson to accept, with appreciation, the following donations: 1) Shopko Hometown Foundation - donations of \$1000 and \$500 respectively to the FFA and Waupaca District; 2) Stevens Point Vet Services - \$411 to Waupaca FFA program; 3) Theda Care -

\$225.50 for Waupaca Plunge; 4) Waupaca Foundry - filing cabinet to WMS and 5) Waupaca Lioness Club - \$200. The motion carried unanimously on a 7-0 voice vote.

School Board:

School Visits - Kirsten Greenfield reported on homecoming, Betty Manion reported on her visit to the Middle School, Kenley Hansen reported on his visit to the High School, Steve Johnson reported on his visit to the MS math and science departments and that he did a ride-along on a bus route and finally, Steve Shambeau reported on his visit regarding the HS House project and sitting in on a musical practice.

**COMMITTEE ACTION AND REPORTS:**

Personnel Committee:

Recommendation on Board Salaries/Wages for 2013-2014 - A motion was made by Sandy Robinson, per committee recommendation, to approve a 2.07% total package increase for all eligible employees utilizing the costing templates presented by Dr. Poeschl. Costing template consists of a modified package increase - salary only base increase minus district's WRS payment increase and experience increment changes - for all eligible employees. As a reminder, consistent with previous QEO costing, only experience increment changes and not lane changes will be costed against the teacher package increase. The motion carried unanimously on a 7-0 voice vote.

Health Insurance Contribution Rate Schedule - A motion was made by Sandy Robinson, per committee recommendation, to maintain all health insurance contribution requirements at the 2012-2013 levels except the single carrier premium contribution which is to be increased by 5% each year until the single contribution rate is consistent with the family contribution rate. The motion carried unanimously on a 7-0 voice vote.

Administrator:

Future Dates - The Board was reminded of the following dates:

October 29, 2013 - Budget Hearing - 6:00 p.m.

November 12, 2013 - Regular Board Meeting - 5:45 p.m.

Third Friday Count - The Board was presented with the 3<sup>rd</sup> Friday enrollment count. This count shows a decrease of 51 students from September 2012 count.

Policy Code Revisions - A motion was made by Steve Johnson and seconded by Kenley Hansen to approve the revised policy 361.1 - Use of Commercially-Produced Videos/Movies and 443.22 Use of DVR's on Buses, as presented. The motion carried unanimously on a 7-0 voice vote.

Early Graduation Requests - A motion was made by Steve Johnson and seconded by Sandy Robinson to approve the 5 early graduation requests as presented by administration. The motion carried unanimously on a 7-0 voice vote.

**MONITORING:**

School Report Card/ACT and other student testing information - The Board was presented with a summary of the School Report Card. The Principals each gave a report on their individual school report card and Ms. Hare gave a review of the District report card and the districts efforts to incorporate MAP testing into our Response to Intervention and Mr. Becker discussed the ACT results from the High School.

Preliminary Budget Review - Mr. Hayek gave a preliminary overview of the proposed budget as it will be presented at the Budget Hearing.

Kenley Hansen left the meeting at this time.

**CONSENT AGENDA:**

A motion was made by Sandy Robinson and seconded by Connie Baldwin to approve the consent agenda as presented.

Financial Reports:

- September 2013 Accounts Payable - General Fund - checks 96581 - 97007 and ACH 131400022 - 131400069 less voided checks #96594, 96663, 96703, 95922 for a grand total of \$1,977,895.47 and Building Fund checks 1183-1188 totaling \$242,624.22
- September 2013 Cash Receipts - \$1,479,206.54
- September 2013 Treasurers Report - \$1,186,991.09

Personnel:

Transfers/Hours Adjustment:

- Ashley Johnson - Class 1 EEN Aide to Class 2 Instructional Aide
- Amber Koski - Class 3 Instructional Aide to Class 2 Title I Aide
- Crystal Buch - increase hours by .5/day
- Renee Meihak - Class 3A to Class 2 Cook at HS
- Lori Moloney - Class 2 Cook to Class 1B Cook at WLC
- Angie Borntreger - Class 3B at MS to Class 2 Cook at WLC
- Lana Giacalone - Class 2 Secretary at HS to Class 3 Instructional Aide at WLC

Hires:

- Susan Mathwig - EEN Aide
- Heidi Rasmussen - EEN Aide

- Tamara Johnson - EEN Aide
- Laurel Krisher - Class 3A Meal Checker II at HS
- Trisha Majewski - Class 3A Sub/Salad at HS

Salary Adjustment for Credits:

- Rhonda Hare
- John Erspamer
- Heather Kratochwill - 0B30 to 0M0
- Tracy Karabelas - 8M12 to 8M18
- Christiane Jahnke - 11M12 to 11M18
- Scott Van Ess - 5B12 to 5B18

Extra-Curricular Assignments:

- Pat Hunter - DI and Rising Star Coach
- Penny Cain - DI Coach
- Betsy Robbins - Rising Star Coach
- Erin Ellers - DI Coach
- Becky Liegl - DI Coach
- Colleen Larson - Rising Star Coach
- Holly Emerson - DI Coach
- Karin Hatfield - Elem. All School Choir
- Nancy Grams - Elem. All School Choir
- Patty Schroeder - WLC Yearbook
- Matt Lawniczak - ½ Elem. Art Club
- Jim Lang - ½ Elem. Art Club
- Brandon Temperly - HS Girls Golf

Volunteer Coaches:

- Jennifer Baker - HS Cheerleading
- Corinn Lionberg - HS Cheerleading

New Position Request - Class 3 Instructional Aide

Administrative:

- Final approval of Class III Field Trips
- KSCADE Consortium Agreement

The motion carried unanimously on a 6-0 roll call vote.

**ENCLOSURES:**

It was noted that included in the on-line packet was the Dashboard - Key Indicators and FOCUS publications.

**ADJOURNMENT:**

A motion was made by Connie Baldwin and seconded by Sandy Robinson to adjourn the meeting at 8:20 p.m. The motion carried unanimously on a 6-0 voice vote.

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DATE  
Steve Shambeau, President  
Board of Education  
cab

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DATE  
Kirsten Greenfield, Clerk  
Board of Education