



SCHOOL BOARD MEETING MINUTES
February 14, 2017 Regular Meeting

Pursuant to the regulations, the regular board meeting was held on the above date in the District Office Board Room and Training Center

President's Comments and Pledge of Allegiance:

Stephen Johnson welcomed everyone and asked Jodi Pankratz to lead the Board in the Pledge of Allegiance.

Call to Order:

The meeting was called to order by Stephen Johnson at 5:45 p.m.

Roll Call:

Present: All board members present.

Also Present:

Chad Pritzl, Carl Eggebrecht, Greg Nyen, Rhonda Hare, Julie Eiden, Lee Nowicki, Scott Van Ess, Jen Erb, WIN TV, Carl Hayek, Sue Melville, Aimee Lusic, Jody Pankratz, Tim Neuville, Amanda Kraus, Nichole Coulthurst, Rocky Mondello, Dennis Abrahamson and Carol Beyer-Makuski.

Approval of Agenda:

A motion was made to approve the agenda by Steven Shambeau and seconded by Steve Hackett. Motion passed unanimously on a voice vote 6-0.

Public Comment –

None to report.

Approval of Minutes:

Motion by Patrick Phair and second by Sandra Robinson to approve the January 10, 2017 minutes, as presented. Motion passed unanimously by voice vote 6-0.

Motion by Sandra Robinson and second by Steven Shambeau to approve the January 13, 2017 minutes, as presented. Motion passed unanimously by voice vote 6-0.

Motion by Sandra Robinson and second by Patrick Phair to approve the February 7, 2017 minutes, as presented. Motion passed unanimously by voice vote 6-0.

Communications

Community Partnership and Recognition:

Mr. Johnson, on behalf of the entire Board, presented Tim Neuville with a “Community Service Recognition Award” plaque acknowledging the tremendous impact Neuville Motors has had on our students.

The Board noted that February is CTE (Career & Technical Education) month. February 19-17, 2017 is FFA week and February 13-17, 2017 is School Bus Driver Recognition Week. A big thank you to all of these staff members for the great service they provide our students.

District Administrator’s Report:

Mr. Nyen gave a brief update on recent events and opportunities throughout the District. Some of the items he noted was the High School staff holding an ACT prep day for all juniors, our High School hosted the FFA District Speaking Contest and Gov. Walker will be in Waupaca on February 21st and will be making some remarks regarding the 2017-2019 biennial budget. Finally, he noted the district commitment to providing a safe and supportive environment for our students and staff and to provide privacy and confidentiality of those students and staff as required by law. As a result there are some topics upon which we are unable to comment.

Board Monitoring –

SMART implementation – Aimee Lusic, Nicole Coulthurst, Amanda Kraus and Sue Melville gave an interesting and interactive presentation about the SMART program training they have received and how they are currently implementing it at the WLC and their hopes for expanding the program in the future.

School Board:

Several of the Board Members commented on the recent WASB convention. It was noted that the Board may hold a workshop in the near future to review and reflect on

the topics and information gathered by their attendance at the convention.

Upcoming Meetings: Verbal updates on upcoming meetings and activities were provided and outlined.

February 23, 2017 – WASB Legal & Human Resources Conference – Wis. Dells
March 14, 2017 – Regular Board Meeting – 5:45 p.m.
2016-2017 - WASB Legal Webinars – Various Dates

Personnel Committee:

Sandra Robinson reported that the committee had met in closed session to discuss the district administrator evaluation tool and process.

Scholarship Committee Representative:

Sandra Robinson and Patrick Phair volunteered to be the school board representatives to the scholarship committee.

School Visits:

Betty Manion reported that she had visited the Waupaca Middle School and had visited several classrooms, including Mr. Welch who had a large class of approximately 20 students completely engaged in what he was discussing – she noted that we are blessed to have such wonderful teachers with such a wide range of teaching methods.

Sandra Robinson noted that she had served as a spelling bee judge organized by Ms. Tomaras.

Steve Hackett commented on his visit to the WMS and his visit to Ms. Giles' classroom. While there Mr. Mondello came into the classroom to discuss with the students the importance of being safe in their use of the internet and social media.

Patrick Phair reported that he had a sneak preview of the play “James and the Giant Peach” and encouraged everyone to try and attend one of the performances this weekend.

Administrator:

2nd Friday Enrollment Count – Mr. Nyen noted that the 2nd Friday in January count was completed and that it showed a membership count increase of 2 students when

compared to the 3rd Friday count in September.

Reading Intervention at WHS – A motion by Sandra Robinson and second by Steven Shambeau to approve the increase in Chelsey Goebel’s contract to 1 FTE until the conclusion of the 2016-2017 school year. The motion carried unanimously on a voice vote.

Administrative Staffing for 2017-2018 – A motion was made by Sandra Robinson and seconded by Patrick Phair approve the administrative reassignment for Rhonda Hare to 1.0 FTE principal; and, move approval of 1.0 FTE Director of Teaching and Learning to be staffed and filled by recommendation of the District Administrator. The motion carried unanimously on a 6-0 voice vote.

Mr. Nyen reviewed the current administrative dynamic which has Carl Eggebrecht hold both the Middle School Principal and Athletic Director positions. Both of these positions are important and in an effort to make sure that both positions are being well served he plans to monitor student performance at the WMS for one year and make recommendations for contract alterations in January 2018. Depending upon student performance trends, consider separating the two responsibilities.

Assistant Principal Positions:

A motion was made by Patrick Phair and seconded by Betty Manion to approve the base assistant principal salary range to be set at \$75k-\$80K based on credentials, experience and education. The motion carried unanimously on a voice vote.

Chromebook Purchase:

A motion was made by Patrick Phair and seconded by Steven Shambeau to approve the one-time budget expenditure of approximately \$160,000 for Chromebook purchase to support WHS 1:1 initiative. The motion carried unanimously on a 6-0 voice vote.

Technology Integrator Position at WHS:

A motion was made by Patrick Phair and seconded by Sandra Robinson to approve 1.0 FTE Technology Integration Specialist position at the WHS for the 2017-2018 school year. The motion carried unanimously on a 6-0 voice vote.

Technology Support Staff Increase:

A motion was made by Sandra Robinson and seconded by Steven Shambeau to

approve the limited term employment support position as outlined and presented. The motion carried unanimously on a 6-0 voice vote.

Freshman Baseball/Softball Request:

A motion was made by Patrick Phair and seconded by Sandra Robinson to freshman (JV2) baseball by reinstated and freshman (JV2) softball be added for 2016-2017 based on numbers. The motion carried unanimously on a voice vote.

Summer School Clarification:

A motion was made by Sandra Robinson and seconded by Patrick Phair to set the cap for the 2017 summer school program at \$37.50 per hour. The motion carried unanimously on a voice vote. The Board requested that administration come back to the Board once the program is complete and give a detailed presentation and the Board would determine after that if they wish to change the cap in the future.

Consent Agenda:

A motion by Steven Shambeau and second by Betty Manion to approve the consent agenda. Motion passed unanimously on a 6-0 roll call vote. Sandra Robinson noted that Mr. Hayek was presenting the Board with a new comprehensive financial report in addition to the usual reports provided.

A. Financial Reports -

1. Accounts Payable - \$2,259,410.79 & \$160.16 building fund
2. Cash Receipts - \$6,209,940.81
3. Treasurer's Report

B. Personnel

1. Hires
 - a. Richard Colborn – Bus Driver
 - b. Christy Brown – Special Education Educational Asst.
 - c. Molly Tembelis – Special Education Educational Asst.
2. Transfer
 - a. Becky Graham from 3B to 3A
3. Resignations/Retirements
 - a. Barb Avgerinos – Bus Driver
 - b. Amber Koski – Educational Asst.
4. Change in Teacher Supplemental Pay
 - a. Brian Ruplinger – 9M6 to 9M18
 - b. Jesse Riegert – 6M to 6M6
 - c. Nathan Schmidt – 16M6 to 16M12
 - d. Christiane Jahnke – 13M18 to 13M24

- e. Heather Kratochwill – 2M to 2M6
 - f. Sheri Olson – 2B6 to 2B18
 - g. Molly Doray – 1B24 to 1M
 - h. Patti Kempfert – 8B18 to 8B24
 - i. Becky Liegl – 4B30 to 4M
 - j. Patricia Nevala – 15M6 to 15M12
 - k. Crystal Vida – 1B to 1B12
 - l. Steve Wilson – 3B12 to 3B18
5. Extra-Curricular
- a. Hires
 - 1) Travis Holat – Freshman (JV2) Baseball
 - 2) Corey Nagel – Head Boys Soccer (effective 17-18)
 - b. Volunteer
 - 1) Dr. Robert Reilly – Boys Hockey
 - c. Resignation
 - 1) Megan Waller – Girls Track

ADJOURN INTO CLOSED SESSION:

A motion was made by Sandra Robinson and seconded by Steve Hackett to adjourn the meeting into closed session in accordance with Wis. Stats. 19.85(1)(c) to conduct annual district administrator evaluation and discuss personnel issues in accordance with Wis. Stats. 19.85(1)(c) & (f) at 8:3 p.m. Motion carried unanimously on a roll call vote.

ADJOURNMENT:

A motion was made by Patrick Phair and seconded by Steven Shambeau to adjourn the meeting at 9:40 p.m. The motion carried unanimously on a voice vote.

Enclosures: WASB Review, Christmas Report 16, FOCUS, Medtronic Donation

Date _____	Date _____
Stephen Johnson, President Board of Education	Patrick Phair, Clerk Board of Education