

Respectful, Responsible, Safe & Prepared

SCHOOL BOARD MEETING MINUTES **May 9, 2017 Regular Meeting**

Pursuant to the regulations, the regular board meeting was held on the above date in the District Office Board Room and Training Center

President's Comments, Pledge of Allegiance and Forensic Presentation:

Stephen Johnson welcomed everyone and asked Mark Kilcoyne to lead the Board in the Pledge of Allegiance. Nancy Cummings had the students advancing to Nationals for Forensics introduce themselves and then Laura Saunders and Kalista Revai presented their Duo Interpretation.

Call to Order:

The meeting was called to order by Stephen Johnson at 5:35 p.m.

Roll Call:

Present: All board members present except Dmitri Martin.

Also Present:

Greg Nyen, WIN TV, Carl Hayek, Carl Eggebrecht, John Erspamer, Heidi Nowicki, Nancy Cummings, Maureen Markon, Mary Trice, Jen Erb, Julie Eiden, Tom Noltner, Mark Kilcoyne, Dar Pflugardt, Laine Lazars – Farmers State Bank, Megan Gwyn, Sheila Kroseberg, Stephanie Imhoff, John Kneer, Carol Werth, Jesse Riegert, Julie Kosobucki, Teresa Duda, Jakob Koran, Christian Bump, Stephanie Cleaves, Dakota Marlega, Myra Buelow, Laura Saunders, Kalista Revai and Carol Beyer-Makuski.

Telephonic Participation by Board Member:

It was noted that a Board Member had requested to attend the meeting via the telephone while he drove home from a conference which would be in conflict with an existing Board policy prohibiting any school business from being conducted while driving. A motion was made by Sandra Robinson and seconded by Patrick Phair to allow participation in the meeting via the telephone as long as the board member remained static and was in a location that would provide reception that allowed him to

hear all board discussions and allowed the Board to hear any of his comments. The motion carried unanimously on a voice vote. Mr. Martin was contacted by phone and agreed he would participate from a static location and joined the meeting at 5:45 p.m.

Approval of Agenda:

A motion was made to approve the agenda, as presented, by Steve Hackett and seconded by Steven Shambeau. Motion passed unanimously on a voice vote.

Public Comment –

None to report.

Approval of Minutes:

A motion was made by Steven Shambeau and seconded by Sandra Robinson to approve the April 11, 2017 minutes, as presented. The motion carried unanimously on a voice vote.

A motion was made by Steven Shambeau and seconded by Sandra Robinson to approve the April 25, 2017 minutes, as presented. The motion carried unanimously on a voice vote.

Communications

Community Partnership and Recognition:

Mr. Nyen and Mr. Johnson presented Laine Lazars of Farmers State Bank with a plaque recognizing the efforts and contributions to the students of the School District of Waupaca.

It was noted that School Nutrition Week was May 1-5, 2017 and Teacher Appreciation Week is May 8-12, 2017.

Mr. Eggebrecht presented the Board with a list of accomplishments by student athletes during the winter sports season. They are all to be congratulated on their accomplishments.

District Administrator's Report:

Mr. Nyen reported on the following: Lisa Ash led the donation efforts for Jump Rope for Heart this year and raised a donation of approximately \$18,029; Waupaca High School Math Team was honored at the 47th annual Central Wisconsin Mathematics League Award Banquet for placing 1st in division 2 with Rob Durfee's 2nd place in

advanced division and Kyle Pulvermacher's 3rd place in the algebra 2 categories; Dale Feldt was selected by UW-Stevens Point School of Education to receive the Tom Hayes Award to honor & recognize supervising school teachers who have provided outstanding guidance and service to teacher education students; the WHS greenhouse plant sale opens on Thursday, May 11th; this past Saturday brought the Mighty Miler program to an end – over the course of 16-17 school year over 80 runners logged more than 3,903 miles; The Meemic Foundation held a video contest and WHS had 4 student enter the contest – 2 of the entries won – congratulation to Nicholas Gibson and Mark Kilcoyne; the athletic complex donation committee is pleased to share that the Waupaca Foundry has pledged \$100,000 to the construction of the new multi-sport athletic venue; and he thanked the 100 people throughout the community who shared their time and attention during the #WaupacaWay2k30 event. Mr. Nyen also noted that April 1, 2017 s.s. 165.68 known as the Safe at Home Program was enacted. The district is working on the tricky elements for the application of the program because district personnel are prohibited from documenting an actual physical address for the student.

Board Monitoring –

Academic and Career Plan – Ms. Jen Erb along with a number of other teachers and students presented the new ACP program being implemented throughout the district. A video was played that was generated by WHS students, Nicholas Gibson, Mark Kilcoyne, Dakota Johnson and David Klemp. The Youth Options program, Youth Apprenticeship Program were also discussed. All of these program are geared to help students explore career options and get a jump and pursuing the dream career.

School Board:

Report on Meetings Attended – Nothing to report.

Upcoming Meetings: Verbal updates on upcoming meetings and activities were provided and outlined.

May 17, 2017 – WASB Spring Academy Workshop
June 13, 2017 – Regular Board Meeting – 7:00 a.m.
2016-2017 - WASB Legal Webinars – Various Dates

Personnel Committee:

Consumer Price Index – A motion was made by Betty Manion, per committee recommendation, to implement a 1.26% salary increase for all employees, excluding administration/supervisors and food service. It was also noted that the extra-curricular schedule would receive no increase but was being cleaned up to reflect more accurately how the positions will be paid, adding new positions and deleted some positions no longer utilized. The motion carried unanimously on a roll call vote.

Additional Social Worker – A motion was made by Betty Manion, per committee recommendation, to approve an additional social worker position effective with the 2017-2018 school year. The motion carried unanimously on a roll call vote.

Additional Early Childhood Teacher – A motion was made by Betty Manion, per committee recommendation, to approve an additional early childhood teacher effective with the 2017-2018 school year. The motion carried unanimously on a roll call vote.

2018 WASB Convention – The Board was informed that the 2018 WASB convention will be January 17-19, 2018 and was presented with the various proposals, entries and auditions that WASB is looking for with regard to the upcoming convention.

School Visits:

Betty Manion reported that she had visited both the Waupaca High School and the Alternative High School and had met with Ms. McHugh, Ms. Lehman, Mr. Devine, and Mr. Polebitski and had received a sneak peek at the new yearbook and art that was being put up on Main St. Sandy Robinson and Patrick Phair reported that they had served on the Scholarship Review Committee which was a very rewarding experience.

Administrator:

Athletic Field Upgrade & Contract Agreements with Rettler Corporation – A motion was made by Patrick Phair and seconded by Betty Manion to proceed with the new athletic complex and enter into agreements with Rettler Corporation to facilitate the design, permitting, bid administration, and construction management for the building of the Athletic Complex for the School District of Waupaca at its high school with work to be completed by the beginning of September 2017. The motion carried on a 6-0-1 roll call vote with Mr. Dmitri Martin abstaining.

Resolution Authorizing a State Trust Fund Loan – A motion by Patrick Phair and second by Sandra Robinson to approve the Resolution of School Board Authorizing Loan – Form A dated this date – May 9, 2017. The motion carried unanimously on a roll call vote.

Consideration of Release of District Property – A motion was made by Sandra Robinson and seconded by Steven Shambeau to authorize administration to engage legal counsel and a local realtor or realtors, for consideration and exploration of the sale of the District Office and Haberkorn Field properties. The motion carried unanimously on a roll call vote.

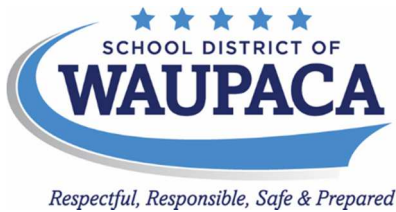
Open Enrollment Applications for 2017-2018 – A motion was made by Steven Shambeau and seconded by Patrick Phair to approve 90 of the new open enrollment applications in and out of the district and deny 1 application as age ineligible. The motion carried unanimously on a voice vote.

CESA 5 Contract – A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the CESA 5 contract for 2017-2018 at a cost of \$88,814.30. The motion carried unanimously on a voice vote.

Pre-Employment Drug Testing Policy – A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the proposed pre-employment drug testing policy effective July 1, 2017. The motion carried on a voice vote with Dmitri Martin voting no.

Middle School and Waupaca Learning Center Playground Proposal – A motion was made by Sandra Robinson and seconded by Steven Shambeau to gratefully accept the WLC PTG and MS PTG proposals for the playground equipment at the Waupaca Middle School and Waupaca Learning Center and move that the district commit to paying 50% of the costs for these playground upgrades. The motion carried unanimously on a voice vote.

District Branding Committee Recommendations – A motion was made by Steve Hackett and seconded by Patrick Phair to approve the new district brand which is;



This is not to be confused with the district mascot of the comet symbol. The motion carried unanimously on a voice vote.

FSMC (Food Service Management Company) for 2017-2018 – A motion was made by Sandra Robinson and seconded by Patrick Phair authorize entering into a contract with Chartwells to provide our food service needs as of July 1, 2017. The motion carried unanimously on a voice vote.

2017-2018 Teacher Contracts – A motion was made by Sandra Robinson and seconded by Steve Hackett to approve the teacher contracts for the staff listed and noted that the contracts would be for 189 days (up 1 additional professional development day) and would increase the penalty for breaking their contract from \$150 to \$1500.00. The motion carried unanimously on a voice vote.

Consent Agenda:

A motion by Sandra Robinson and second by Betty Manion to approve the consent agenda. Motion passed unanimously on a roll call vote.

A. Financial Reports -

1. Accounts Payable - \$2,070,070.48
2. Cash Receipts - \$493,324.91
3. Treasurer's Report

B. Personnel

1. Hires
 - a. Stephanie Knuth – HS Technology Integrator
 - b. Barb Ruesch – Technology Support
2. Resignation/Retirement
 - a. Darla Carroll – Educational Asst. Retirement
3. Teacher Change in Supplemental Pay
 - a. Nicole Coulthurst – 2B-2B6
 - b. Sarah Hanneman – 7M -7M6
 - c. Stephanie Imhoff – 7B6 – 7B12
 - d. Alan Konda – 5B – 5B6

- e. Paula Resop – 8B18 – 8B24
 - f. Brian Ruplinger – 9M18 – 9M24
 - g. Crystal Vida – 1B12 – 1B24
 - h. Jennifer Wierzba – 2B – 2B6
4. Administrator Change in Pay
 - a. Rhonda Hare
 - b. Carl Hayek
 5. Extra-curriculars – 2017-2018
 - a. Luke Hass – Freshman Girls Basketball
 - b. Amanda Bronk – Asst. Girls Golf
- C. Administrator
1. Revised position descriptions for 2.103 – Maintenance Class 2 and 2.101 – Maintenance – Class 1
 2. Preliminary Approval of 2017-2018 Class 3 Field Trips
 3. Preliminary Approval of 2017 Summer School Staffing
 4. Sale of Old Buses

Adjournment into Closed Session:

A motion was made by Sandra Robinson and seconded by Betty Manion to adjourn into closed session in accordance with Wis. Stats. 19.85(1)(c) for consideration and possible action on issuance of new administrator contracts. The motion carried unanimously on a roll call vote at 8:49 p.m. The closed session commenced at approximately 9:00 giving time for audience members to disperse.

The Board reviewed the proposed contracts and benefits for the Waupaca High School Principal, High School Asst. Principal, Middle School Asst. Principal, Director of Technology and Coordinator of Career and Technical Education.

Reconvene Into Open Session:

A motion was made by Sandra Robinson and seconded by Steven Shambeau to reconvene into open session. The motion carried unanimously on a roll call vote at 9:48 p.m.

Dmitri Martin telephonic participation ceased at this point.

Approval of New Administrator Contracts:

A motion was made by Patrick Phair and seconded by Sandra Robinson to approve the 2017-2019 administrative contract with Mark Flaten as Waupaca High School

Principal. The motion carried unanimously on a roll call vote.

A motion was made by Patrick Phair and seconded by Betty Manion to approve the 2017-2019 administrative contract with Scott Van Ess as Waupaca High School Asst. Principal. The motion carried unanimously on a roll call vote.

A motion was made by Patrick Phair and seconded by Sandra Robinson to approve the 2017-2019 administrative contract with Laura Colbert as Waupaca Middle School Asst. Principal. The motion carried unanimously on a roll call vote.

A motion was made by Patrick Phair and seconded by Sandra Robinson to approve the 2017-2019 administrative contract with Jen Erb as Career and Technical Education Coordinator. The motion carried unanimously on a roll call vote.

A motion was made by Patrick Phair and seconded by Steve Hackett to approve the 2017-2019 administrative contract with Julie Eiden as Director of Technology. The motion carried unanimously on a roll call vote.

ADJOURNMENT:

A motion was made by Patrick Phair and seconded by Steve Hackett to adjourn the meeting at 9:50 p.m. The motion carried unanimously on a voice vote.

Enclosures: WASB Review, Grams Thank You Note, Thank You Letters

_____	Date_____	_____	Date_____
Stephen Johnson, President Board of Education		Patrick Phair, Clerk Board of Education	