

**SCHOOL DISTRICT OF WAUPACA**

**SERIES 500 PERSONNEL**

**CODE: 511**

**EQUAL EMPLOYMENT OPPORTUNITIES**

The School District of Waupaca shall offer equal opportunities for employment, retention, promotion, and transfer of all qualified candidates regardless of sex, race, religion, national origin, ancestry, creed, marital or parental status, sexual orientation, political affiliation, age, color handicap, arrest record, conviction record, membership in the national guard, state defense force or any other reserve component of the military forces of the United States or this state or use or nonuse of lawful products off the employer's premises during nonworking hours, to the extent provided for under State statute and Federal regulations.

The School Board encourages all school District personnel to share the commitment to a concept of equal opportunity for all people regardless of the categories listed above.

ADOPTED: 121476

REVISED: 011084/090892/091295

REVIEWED:

LEGAL REFERENCE: ss. 111.31-111.36; ss. 118.20; Title VI; Title VII; Title IX; Rehabilitation Act of 1973; Equal Employment Opportunities Act of 1972

CONTRACT REFERENCE:

CROSS REFERENCE:

School District of Waupaca is an Equal Opportunity Employer