

SCHOOL DISTRICT OF WAUPACA

SERIES 500 PERSONNEL

CODE: 522.1

DRUG FREE WORK PLACE

The Waupaca School District will comply with all provisions and federal requirements as outlined in the Drug-Free Schools & Communities Acts Amendments of 1989.

The Wauaca School District shall maintain a drug-free, safe working environment for all employees. Therefore, no employee shall possess, use, be under the influence of, or distribute alcohol and/or other controlled substances, including drug paraphernalia as defined by state statute, on school premises or during school-sponsored activities.

All employees shall be expected to abide by provisions of this policy. In addition, employees engaged in the performance of a grant received directly from the Federal government shall notify the district administrator of any criminal drug statute conviction occurring in the work place within the time period specified by law. The district administrator shall notify the appropriate federal agency of the conviction.

Any employee who violates this policy shall be subject to disciplinary action up to and including termination of employment and referral for prosecution in accordance with procedures established by the Board.

ADOPTED: 070991
REVISED: 041696
REVIEWED: 020894

LEGAL REFERENCE:

CONTRACT REFERENCE:

CROSS REFERENCE:

School District of Waupaca is an Equal Opportunity Employer