

SCHOOL DISTRICT OF WAUPACA

SERIES 500 PERSONNEL

CODE: 522

STAFF CONDUCT

The Waupaca School District is committed to quality educational programs requiring integrity, high ideals, and human understanding. The welfare and achievement of students are dependent upon positive relationships within the school environment. To this end, employees of the Waupaca School District are expected to develop positive relationships by:

- Maintaining empathy with and respect for students
- Communicating with students in a way which fosters the development of a positive self-image
- Using discretion in handling confidential information about students
- Using credible, positive feedback with students
- Implementing motivation techniques that enhance self-esteem
- Modeling and reinforcing behaviors which are expected of students
- Utilizing problem-solving techniques in correcting and changing student behavior
- Helping students feel worthwhile by recognizing their strengths and abilities

The use of sarcasm, ridicule, insults, profanity, belittling statements, or sustained yelling will not be tolerated in the school environment.

Employees are expected to develop and expand their skills in sustaining positive student relationships.

ADOPTED: 121493

REVISED:

REVIEWED:

LEGAL REFERENCE:

CONTRACT REFERENCE:

CROSS REFERENCE:

School District of Waupaca is an Equal Opportunity Employer