

**SCHOOL DISTRICT OF WAUPACA**

**SERIES 500 PERSONNEL**

**CODE: 528.1**

FMLA 12 Month Period

The twelve month period on which an employee's entitlement of leave under the State and Federal Family and Medical Leave Acts shall be based on a calendar year beginning January 1 and ending December 31.

ADOPTED: 101293  
REVISED: 090898/020910  
REVIEWED:

Legal Reference: SS. 103.10 and 29 CFR 825.301

CONTRACT REFERENCE:

Cross Reference: Employee Handbooks

School District of Waupaca is an Equal Opportunity Employer

