



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA Tuesday, December 8, 2020 – 5:15 p.m.

Waupaca High School LMC Distance Learning Lab
Virtually Via Google Meet: <https://meet.google.com/tid-trtx-tfr>
By Phone: 1-929-399-6689 PIN: 919 709 798#
Live Stream: <https://youtu.be/c4hvhMTIF44>

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see Board Policy 187)
- VI. Review of Board Meeting Norms
- VII. Approval of Minutes
 - A. November 10, 2020, Regular Board Meeting
- VIII. Communications
 - A. Thank You from Lori Jungers
 - B. Donation of \$4,390.79 from the Waupaca Rotary Club for Various Projects through the Rotary Education Grant Program
 - C. District Administrator's Report – An Opportunity to Grow and Lead in Waupaca
- IX. Monitoring
 - A. Instructional Leadership Team Live/Video Updates

X. Board Reports

A. Upcoming Meetings and Other Activities

1. December 10, 2020 – Learning in 2020-2021 Stakeholders Meeting - 5:00 p.m.
2. December 11, 2020 – Board Retreat – 1:30 p.m.
3. December 14, 2020 – Building and Grounds Committee Meeting – 10:30 a.m.
4. December 14, 2020 – Instructional Committee Meeting – 11:30 a.m.
5. December 17, 2020 – Finance Committee Meeting – 11:00 a.m.
6. December 28, 2020 – Deadline to File Notice of Noncandidacy Forms
7. January 5, 2021 – Deadline for Declaration of Candidacies
8. January 12, 2021 - Regular Board Meeting - 5:15 p.m.
9. January 20-22, 2021 – WASB Wisconsin State Education Convention - Virtual

B. Policy Committee

1. Committee Report

- a. Recommendation to Purchase a Three-Year Subscription to the WASB Model for Superintendent Evaluations and to Approve Mark Flaten Working with Mr. Saari in Tandem with the WASB Model as Part of Mr. Flaten’s Dissertation Work
- b. Recommendation to Move the Following Six Policies to the Full Board:
Policy 0142.5 – Vacancies
Policy 0144.8 (SDW 191) – Funeral Attendance and Memorial
Policy _____ (SDW 192) – Recognition Schedule
Policy 0123 – Philosophy of the Board
Policy 0142.7 – Orientation
Policy 0144.1 – Compensation
- c. Recommendation to Dispense with the Second Reading Before Adoption of the Policies

C. Administration

1. Appoint Elizabeth Waite as the Student Representative and Alyssa Durrant as the Alternate Student Representative to the Board of Education for the 2020-2021 School Year
2. Status of Winter Sports Season

D. WASB Resolutions

XI. Consent Agenda

A. Financial Reports

1. Accounts Payable
2. Cash Receipts
3. Treasurer’s Report
4. Fund 10 Ending Balance

B. Personnel

1. Resignations

- a. Molly Tembelis – WHS Ed. Asst. – Spec. Ed.
- b. Robin Eckstein – CEC Ed. Asst.
- c. Amy Flunker – WHS IMC Aide

2. Hires – 2020-2021 School Year

- a. Sara Knapp – WLC Food Service Class 2
- b. Brittany Haire – .WHS Ed. Asst. – Spec. Ed.
- c. Jessica Christensen – WHS Ed. Asst. – Spec. Ed.
- d. Joseph Kenowski – WMS Ed. Asst. – Spec. Ed.

3. Extra-Curriculars – 2020-2021 School Year

- a. Mary Luce – WLC Yearbook

XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson– 258-9530	Building & Grounds – Steve Hackett - 258-9626
Finance –Sandy Robinson - 258-0871	Policy – Patrick Phair – 715-340-3895
Personnel – Betty Manion – 715-572-3362	Instructional - Dale Feldt – 715-321-1159
Student Services - Mark Polebitski – 715-707-0118	