



## **BOARD OF EDUCATION NORMS**

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

## **SCHOOL BOARD MEETING AGENDA Tuesday, July 14, 2020 – 5:15 p.m.**

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Review of Board Meeting Norms
- VI. Approval of Minutes
  - A. June 9, 2020, Regular Board Meeting
  - B. June 26, 2020, Special Board Meeting
- VII. Communications
  - A. Thank You Note from the Local American Red Cross to the WMS Student Council
  - B. District Administrator's Report
  - C. Waupaca Parks & Recreation Annual Report
- VIII. Monitoring
  - A. School Improvement Plans including AGR Reports
  - B. 2019-2020 Co-Curricular Results

- IX. Board Reports
  - A. Upcoming Meetings and Other Activities
    - 1. July 27, 2020 -- Strategic Planning Committee Meeting – 4:00 p.m.
    - 2. August 3, 2020 -- Strategic Planning Committee Meeting – 4:00 p.m.
    - 3. August 10, 2020 -- Strategic Planning Committee Meeting – 4:00 p.m.
    - 4. August 11, 2020 – Regular Board Meeting – 5:15 p.m.
  - B. Finance Committee
    - 1. Committee Report
  - C. Administration
    - 1. Recommendation for Hire as CEC Principal/District 4K Administrator
    - 2. Chain Exploration Center Annual Report
    - 3. Annual At-Risk Report
    - 4. Annual Seclusion and Restraint Report
    - 5. Open Enrollment Applications
    - 6. Graduating Seniors Celebrations Report
    - 7. Traditional Graduation Ceremony Update
    - 8. Approval of WHS 2020-2021 School Handbook
    - 9. Student Assessments
    - 10. Student Academic Standards
    - 11. 2020-2021 Athletic Ticket Prices
    - 12. Review Monitoring Schedule
- X. Consent Agenda
  - A. Financial Reports
    - 1. Accounts Payable
    - 2. Cash Receipts
    - 3. Treasurer's Report
    - 4. Fund 10 Ending Balance
  - B. Personnel
    - 1. Updated Staffing Changes for 2020-2021
    - 2. Resignation
      - a. Carrie Andres – Waupaca 4K Teacher
    - 3. Hires – 2020-2021 School Year
      - a. Andrea Hamann – MS and HS German Teacher
      - b. Jenna Jansen – CEC Special Education Teacher
    - 4. Extra-Curriculars – 2020-2021 School Year
      - a. Hires – WHS Fall Coaching Positions:
        - (1) Dave Clark – Varsity Boys Soccer
        - (2) Jeremy Koehler – JV1 Boys Soccer
        - (3) Jon Eller – JV2 Boys Soccer
        - (4) Michael Kositzke – Varsity Volleyball
        - (5) Nancy Tice – JV1 Volleyball
        - (6) Cody Kimball – Football Asst./JV1
        - (7) Paul Higgins – Football Asst./JV1
        - (8) Bryan Fay – Football Asst./JV1
        - (9) Jay Krcmar – JV2 Football Head
        - (10) Jess Bank - Varsity Cross Country
        - (11) Shane Dillman – Cross Country Asst.
        - (12) Kellsey Schwantes – Varsity Girls Golf
        - (13) Lisa Ash – JV Girls Golf

- b. Volunteers – WHS Fall Coaching Positions:
  - (1) Greg Smidt – Asst. Football
  - (2) Scott Frierdich – Asst. Football
  - (3) Justin Berrens – Asst. Football
  - (4) Gina Buchmiller – Asst. Volleyball
- c. Hires – WHS Advisor Positions:
  - (1) Monica Reeves – HS All School Play
  - (2) Amy Holterman – HS All School Play
  - (3) Tricia Price – HS Art Club
  - (4) Bill Storck – Badger Boys and Girls
  - (5) Heidi Nowicki – Battle of the Books
  - (6) Rachel Nelson – Bowling Club
  - (7) Dale Nelson – Bowling Club
  - (8) Kelsey Nelson – Bowling Club
  - (9) Bryan Fay – HS Chess
  - (10) Mike Lalla – Curling Club
  - (11) Amy Marcom – HS Dance
  - (12) Josh Christensen – Debate
  - (13) Mark Kryshak – HS Dixie/Jazz Band
  - (14) Amy Tebeest – Equestrian
  - (15) Brett Grams – Exchange Program
  - (16) Sandy Testin – Exchange Program
  - (17) Cheryl Sletten – Exchange Program
  - (18) Teresa Duda – FBLA
  - (19) Hannah Waldron – FFA
  - (20) BobbieJo Montgomery - FFA
  - (21) Mark Otte – Forensics
  - (22) Nancy Cummings – Forensics
  - (23) Josh Christensen – Forensics
  - (24) Steven Baumann – Gamerz Guild
  - (25) Diane Baker – Interact
  - (26) Karen Nowak – Intramural Basketball
  - (27) Danielle McHugh – Link Crew
  - (28) Karen Nowak – Link Crew
  - (29) Anna Lussier – Link Crew
  - (30) Teresa Duda – Link Crew
  - (31) Dana Widdel – LIVE
  - (32) Nicki Novak – LIVE
  - (33) Abbey Rutzinski - LIVE
  - (34) Anna Lussier – Madrigal Dinner
  - (35) Christiane Jahnke – Math Team
  - (36) Eric Conner – Men's Choir
  - (37) Emily Bina - NHS
  - (38) Anna Lussier – Pacappellas
  - (39) Cindy Ikert – Pep Club
  - (40) Steven Baumann – Robotics
  - (41) Brenda Plum – S.A.D.D.
  - (42) Lisa Abrahamson – Spanish Club
  - (43) Kathy Batten – Spanish Club
  - (44) Lisa Abrahamson – Spanish Honor Society

- (45) Nancy Cummings – Student Council
- (46) John Woodliff – Trap and Skeet
- (47) Anna Lussier – Ukulele Club
- (48) Lisa Simonson – Yearbook
- d. Hires – WHS Musical Positions:
  - (1) Eric Conner – Director
  - (2) Mark Kryshak – Band Director
  - (3) Cindy Ikert – Business Manager
  - (4) Monica Reeves – Make-Up
  - (5) Monica Reeves – Asst. Drama Director
  - (6) Michael Etzweiler – Choreographer
  - (7) Joni Radley – Musical Accompanist
- e. Hires – WMS Fall Coaching Positions:
  - (1) Sarah Hannemen – MS Cross Country
  - (2) Kareene Hansen – MS Cross Country
  - (3) Nate Harms – 8<sup>th</sup> Grade Football
  - (4) Wes Zube – 7<sup>th</sup> Grade Football
  - (5) Joel Olson – 7<sup>th</sup> Grade Football
  - (6) Sam Mundy – MS Soccer
  - (7) Emily Bina – MS Soccer
  - (8) Kate Gile – 8<sup>th</sup> Grade Volleyball
  - (9) Lisa Johnson – 7<sup>th</sup> Grade Volleyball
  - (10) Andrea Bechard – 7<sup>th</sup> Grade Volleyball
- f. Volunteer – WMS Fall Coaching Position:
  - (1) Rick Simonson – 8<sup>th</sup> Grade Football
- g. Hires – WMS Advisor Positions:
  - (1) Rene Jungers – 5<sup>th</sup>/6<sup>th</sup> Grade Basketball
  - (2) Mike Waldschmidt – 5<sup>th</sup>/6<sup>th</sup> Grade Basketball
  - (3) Nate Harms – 5<sup>th</sup>/6<sup>th</sup> Grade Basketball
  - (4) Rene Jungers – Battle of the Books
  - (5) Sarah Hanneman – Battle of the Books
  - (6) Rachel Nelson – MS Bowling
  - (7) Dale Nelson – MS Bowling
  - (8) Kelsey Nelson – MS Bowling
  - (9) Amy Holterman – MS All School Play/ Drama Club
  - (10) Jenny Lewis – MS All School Play/Drama Club
  - (11) Rene Jungers – MS Chess
  - (12) Chloe Johnson – MS Dance
  - (13) Hanna Waller – MS Dance
  - (14) Chelsey Wanty – MS Dance
  - (15) Colleen Larsen – Destination Imagination
  - (16) Amy Holterman – MS Forensics
  - (17) Rene Jungers – MS Forensics
  - (18) Rene Jungers – Geography Bee
  - (19) Missy Durrant – Geography Bee
  - (20) Shana Rogney – MS Jazz Band
  - (21) Rene Jungers – Math Olympiads
  - (22) Dawn Biba – Peer Leaders
  - (23) Denise Seefeldt – Peer Leaders
  - (24) Shana Rogney – MS Musical

- (25) Laurel Leder – MS Musical
- (26) Lori Jungers – MS Musical
- (27) Rene Jungers – Quiz Bowl
- (28) Missy Durrant – Spelling Bee
- (29) Rene Jungers – Spelling Bee
- (30) Kareene Hansen – MS Student Council
- (31) Amy Smidt – Yearbook
- (32) Kate Gile - Yearbook

XI. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

\* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

<b>Board President – Stephen Johnson– 258-9530</b>	<b>Building &amp; Grounds – Steve Hackett - 258-9626</b>
<b>Finance –Sandy Robinson - 258-0871</b>	<b>Policy – Patrick Phair – 258-9498</b>
<b>Personnel – Betty Manion - 258-9407</b>	<b>Instructional - Dale Feldt – 715-321-1159</b>
<b>Student Services - Mark Polebitski – 715-707-0118</b>	