



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA Friday, August 14, 2020 – 10:00 a.m.

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Review of Board Meeting Norms
- VI. Approval of Minutes
 - A. July 14, 2020, Regular Board Meeting
 - B. July 20, 2020, Special Board Meeting
 - C. July 24, 2020, Special Board Meeting
 - D. July 31, 2020, Special Board Meeting
 - E. August 7, 2020, Special Board Meeting
- VII. Communications
 - A. Thank You Note from Garret Bohm
 - B. District Administrator's Report
- VIII. Board Reports
 - A. Upcoming Meetings and Other Activities
 1. August 14, 2020 – Special Board Meeting – 11:00 a.m.
 2. August 17, 2020 – Strategic Planning Committee Meeting – 4:00 p.m.
 3. August 21, 2020 – Special Board Meeting – 10:00 a.m.
 4. ~~August 21, 2020 – New Staff Gathering – 11:30 a.m. (cancelled)~~
 5. August 28, 2020 – Special Board Meeting – 10:00 a.m.

6. ~~September 1, 2020 – Back to School Breakfast – 7:30 a.m.~~ (cancelled - a Welcome Back video message will be shared for teachers to watch within their classrooms)
 7. September 8, 2020 – Regular Board Meeting – 5:15 p.m.
- B. Personnel Committee
1. Committee Report
 - a. Recommendation to Approve Giving Authority to the District Administrative Team in Spending the CARES Act Money the District Receives as Presented
 - b. Recommendation to Approve a Limited One-Year Contract for a 1.0 FTE School Nurse Position as Presented
- C. Administration
1. HVAC Ionization for Our Four Buildings
 2. Wednesday Learning in 2020-2021 4K-12th Grade to be All Virtual
 3. Resignation of Ann Schwalenberg – HS FACS Teacher
- IX. Consent Agenda
- A. Financial Reports
1. Accounts Payable
 2. Cash Receipts
 3. Treasurer's Report
 4. Fund 10 Ending Balance
- B. Personnel
1. Updated Staffing Changes for 2020-2021
 2. Resignations
 - a. Sally Getlinger – WLC Ed. Asst.
 - b. Jenna Jansen – CEC Spec. Ed. Teacher
 3. Hires – 2020-2021 School Year
 - a. Dale Knolle – HS Custodian
 - b. Melissa Cook – HS Health Aide
 4. Transfers/Changes
 - a. Amber Koski – 1.0 FTE WLC Early Childhood Spec. Ed. Teacher to .5 FTE WLC Early Childhood Spec. Ed. Teacher and .5 FTE CEC 4K Teacher
 - b. Sheila Kroseberg – MS FACS Teacher to HS FACS Teacher
 5. Extra-Curriculars – 2020-2021 School Year
 - a. WHS Coaching Positions:
 - (1) Dave Clark – Varsity Boys Soccer
 - (2) Jeremy Koehler – JV1 Boys Soccer
 - (3) Michael Kositzke – Varsity Volleyball
 - (4) Nancy Tice – JV1 Volleyball
 - (5) Cody Kimball – Football Asst./JV1
 - (6) Paul Higgins – Football Asst./JV1
 - (7) Bryan Fay – Football Asst./JV1
 - (8) Jay Krcmar – JV2 Football Head
 - (9) Jess Bank - Varsity Cross Country
 - (10) Shane Dillman – Cross Country Asst.
 - (11) Kellsey Schwantes – Varsity Girls Golf
 - (12) Lisa Ash – JV Girls Golf
 - (13) Zach Molner - Varsity Boys Basketball
 - (14) Ethan Dayton – JV1 Boys Basketball
 - (15) Jason Wentzel – JV2 Boys Basketball
 - (16) Payton Mix - Varsity Girls Basketball
 - (17) Michael Kositzke – Varsity Wrestling
 - (18) Paul Frank – JV Wrestling

- (19) Rocky Mondello – Varsity Baseball
- (20) Ethan Dayton – JV1 Baseball
- (21) Ryan Dayton – JV2 Baseball
- (22) Tom Noltner – Varsity Boys Golf
- (23) Rudy Pate – JV Boys Golf
- (24) Eric Brehmer – Varsity Softball
- (25) Julie Thobaben – JV1 Softball
- (26) Sam Mundy – Varsity Girls Soccer
- (27) Emily Bina – JV1 Girls Soccer
- (28) Joel Kempfert – Varsity Girls Track
- b. WHS Volunteer Coaching Positions:
 - (1) Gina Buchmiller – Volleyball
 - (2) Greg Smidt – Football
 - (3) Scott Frierdich – Football
 - (4) Justin Berrens – Football
- c. WHS Advisor Positions:
 - (1) Monica Reeves – HS All School Play
 - (2) Amy Holterman – HS All School Play
 - (3) Tricia Price – HS Art Club
 - (4) Bryan Fay – Chess
 - (5) Amy Marcom – HS Dance
 - (6) Josh Christensen – Debate
 - (7) Mark Kryshak – HS Dixie/Jazz Band
 - (8) Teresa Duda – FBLA
 - (9) Hannah Waldron – HS and MS FFA
 - (10) BobbieJo Montgomery – HS and MS FFA
 - (11) Mark Otte – Forensics Head
 - (12) Nancy Cummings – Forensics Assistant
 - (13) Josh Christensen – Forensics Assistant
 - (14) Karen Nowak – Intramural Basketball
 - (15) Danielle McHugh – Link Crew
 - (16) Karen Nowak – Link Crew
 - (17) Anna Lussier – Link Crew
 - (18) Teresa Duda – Link Crew
 - (19) Anna Lussier – Madrigal Dinner
 - (20) Eric Conner – Men’s Choir
 - (21) Emily Bina - NHS
 - (22) Anna Lussier – Pacappellas
 - (23) Cindy Ikert – Pep Club
 - (24) Steven Baumann – Robotics
 - (25) Lisa Abrahamson – Spanish Club
 - (26) Kathy Batten – Spanish Club
 - (27) Nancy Cummings – Student Council
 - (28) Lisa Simonson – Yearbook
- d. WHS Musical Positions:
 - (1) Eric Conner – Director
 - (2) Mark Kryshak – Band Director
 - (3) Cindy Ikert – Business Manager
 - (4) Monica Reeves – Make-Up
 - (5) Monica Reeves – Asst. Drama Director
 - (6) Michael Etzweiler – Choreographer

- (7) Joni Radley – Musical Accompanist
- e. WHS Volunteer Advisor Positions:
 - (1) Bill Storck – Badger Boys and Girls
 - (2) Heidi Nowicki – Battle of the Books
 - (3) Rachel Nelson – Bowling Club
 - (4) Dale Nelson – Bowling Club
 - (5) Kelsey Nelson – Bowling Club
 - (6) Mike Lalla – Curling Club
 - (7) Amy Tebeest – Equestrian
 - (8) Brett Grams – Exchange Program
 - (9) Sandy Testin – Exchange Program
 - (10) Cheryl Sletten – Exchange Program
 - (11) Steven Baumann – Gamerz Guild
 - (12) Diane Baker – Interact
 - (13) Dana Widdel – LIVE
 - (14) Nicki Novak – LIVE
 - (15) Abbey Rutzinski - LIVE
 - (16) Christiane Jahnke – Math Team
 - (17) Brenda Plum – S.A.D.D.
 - (18) Lisa Abrahamson – Spanish Honor Society
 - (19) John Woodliff – Trap and Skeet
 - (20) Anna Lussier – Ukulele Club
 - (21) Cory Nagel – Youth on Board
- f. WMS Coaching Positions:
 - (1) Sarah Hannemen – MS Cross Country
 - (2) Kareene Hansen – MS Cross Country
 - (3) Nate Harms – 8th Grade Football
 - (4) Wes Zube – 7th Grade Football
 - (5) Joel Olson – 7th Grade Football
 - (6) Sam Mundy – MS Soccer
 - (7) Emily Bina – MS Soccer
 - (8) Kate Gile – 8th Grade Volleyball
 - (9) Lisa Johnson – 7th Grade Volleyball
 - (10) Andrea Bechard – 7th Grade Volleyball
 - (11) Kyle Mannel – MS Wrestling
 - (12) Bryon Prey – MS Wrestling
 - (13) Rocky Mondello – 7th Grade Boys Basketball
 - (14) Kirbi Holat – 7th Grade Boys Basketball
 - (15) Jay Seefeldt – 8th Grade Boys Basketball
 - (16) Mike Waldschmidt – 8th Grade Boys Basketball
 - (17) Rocky Mondello – 7th Grade Girls Basketball
 - (18) Rudy Pate – 7th Grade Girls Basketball
 - (19) Jay Seefeldt – 8th Grade Girls Basketball
 - (20) Mike Waldschmidt – 8th Grade Girls Basketball
 - (21) Dave Peterson – MS Track
 - (22) Mark Unertl – MS Track
- g. WMS Advisor Positions:
 - (1) Rene Jungers – 5th/6th Grade Basketball
 - (2) Mike Waldschmidt – 5th/6th Grade Basketball
 - (3) Nate Harms – 5th/6th Grade Basketball
 - (4) Shana Rogney – MS All School Play

- (5) Laurel Leder – MS All School Play
- (6) Lori Jungers – MS All School Play (if numbers permit)
- (7) Amy Holterman – MS Authors and Actors Theater Festival
- (8) Rene Jungers – Chess Assistant
- (9) Chloe Johnson – MS Dance
- (10) Colleen Larsen – Destination Imagination
- (11) Amy Holterman – MS Forensics
- (12) Rene Jungers – MS Forensics
- (13) Shana Rogne – MS Jazz Band
- (14) Kareene Hansen – MS Student Council
- (15) Amy Smidt – Yearbook
- (16) Kate Gile – Yearbook
- h. WMS Volunteer Advisor Positions:
 - (1) Rene Jungers – Battle of the Books
 - (2) Sarah Hanneman – Battle of the Books
 - (3) Jenny Lewis – MS Authors and Actors Theater Festival
 - (4) Rachel Nelson – MS Bowling
 - (5) Dale Nelson – MS Bowling
 - (6) Kelsey Nelson – MS Bowling
 - (7) Hanna Waller – MS Dance Volunteer
 - (8) Chelsey Wanty – MS Dance Volunteer
 - (9) Rene Jungers – Geography Bee
 - (10) Missy Durrant – Geography Bee
 - (11) Rene Jungers – Math Olympiads
 - (12) Dawn Biba – Peer Leaders
 - (13) Denise Seefeldt – Peer Leaders
 - (14) Rene Jungers – Quiz Bowl
 - (15) Missy Durrant – Spelling Bee
 - (16) Rene Jungers – Spelling Bee
 - (17) Liz Kneer – MS Girls Soccer (Spring)

C. Administration

- 1. Corrected 2020-2021 Adult Lunch Price of \$3.95
- 2. Extended Contract Requests:
 - a. Heidi Nowicki - WHS Library - 22.5 Hours
 - b. Mark Kryshak - Music Department - 75 Hours

X. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson– 258-9530	Building & Grounds – Steve Hackett - 258-9626
Finance –Sandy Robinson - 258-0871	Policy – Patrick Phair – 258-9498
Personnel – Betty Manion - 258-9407	Instructional - Dale Feldt – 715-321-1159
Student Services - Mark Polebitski – 715-707-0118	

