



## BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

## SCHOOL BOARD MEETING AGENDA Tuesday, September 8, 2020 – 5:15 p.m.

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see Board Policy 187)
- VI. Review of Board Meeting Norms
- VII. Approval of Minutes
  - A. August 14, 2020, Regular Board Meeting
  - B. August 14, 2020, Special Board Meeting
  - C. August 17, 2020, Special Board Meeting
  - D. August 21, 2020, Special Board Meeting
  - E. September 1, 2020, Special Board Meeting
- VIII. Board Reports
  - A. Upcoming Meetings and Other Activities
    1. October 7, 2020 – WASB Fall Regional Conference – 7:00 pm.
    2. October 13, 2020 – Regular Board Meeting – 5:15 p.m.
  - B. Administration
    1. Start of the Learning in 2020-21 School Update
    2. Set Graduation Date
    3. Waupaca County COVID-19 Decision Framework
    4. Parent Group Request to Begin Fall Sports Sooner than September 28
- IX. Communications
  - A. District Administrator's Report
- X. Monitoring
  - A. Staff Retention and Recruitment

- XI. Consent Agenda
  - A. Financial Reports
    - 1. Accounts Payable
    - 2. Cash Receipts
    - 3. Treasurer's Report
    - 4. Fund 10 Ending Balance
  - B. Personnel
    - 1. Resignations
      - a. Denise Hanke – WLC 2<sup>nd</sup> Grade Teacher
      - b. Alicia Stiebs – WLC Ed. Asst. – Spec. Ed.
      - c. Kori Bowe – CEC Part-time Instructor Asst.
      - d. Benjamin Haddix – HS Ed. Asst.
      - e. Nancy Bloomberg – HS Ed. Asst.
      - f. Karla Smith – CEC Ed. Asst.
      - g. Lehann Stange – WLC Food Service Class II
      - h. Peggy Baxter – HS Food Service Class 3B
      - i. Ashlie Hanson – WLC Ed. Asst. – Spec. Ed.
    - 2. Unpaid Leave of Absence:
      - a. Mary Lewinski – WLC Health Aide
    - 3. Hires – 2020-2021 School Year
      - a. Tyler Norton - .5 FTE WLC Physical Education Teacher
      - b. Andrea Taylor – District-wide School Nurse
      - c. Tara Burow-Pomrening – WLC 2<sup>nd</sup> Grade Teacher
      - d. Ed Sapa – MS FACS Long-term Substitute Teacher
      - e. Matthew Rohan – HS Ed. Asst. – Spec. Ed. LIVE
    - 4. Transfers/Changes
      - a. Sandy Lucas – HR/District Administrator Assistant – Reassign Duties in District Office and Increase Work Days from 220 to 260 Per Year
      - b. Michelle Widolff – HS Secretary/Bookkeeper to District Office Receptionist/HS Secretary/Bookkeeper
      - c. Penny Revolinski – HS Ed. Asst. – Spec. Ed. LIVE to HS Food Service Class 3B
      - d. Crystal Golke – 1.0 FTE WLC Ed. Asst. – Spec. Ed. to .5 FTE WLC Ed. Asst. – Spec. Ed.
      - e. Tracie Carrick – WLC 80% 4K Ed. Asst. to WLC 40% 4K Ed. Asst. and WLC 40% Ed. Asst. – Spec. Ed.
    - 5. Extra-Curriculars – 2020-2021 School Year
      - a. Hires
        - (1) Camryn Borland – JV2 Boys Soccer Coach
        - (2) Andy Yeska – Varsity Head Hockey Coach
    - 6. Salary Step Changes (there is no movement for years of experience)
      - a. Shana Rogney – 17B18 to 17B24
      - b. Ashley Buenning – 4M6 to 4M12
      - c. Jill Beilfuss – 4M6 to 4M12
      - d. Lisa Abrahamson – 23M12 to 23M18
      - e. Cory Nagel – 7B18 to 7B24
      - f. Aimee Lusic – 10M24 to 10M30
      - g. Jamie Trzebiatowski – 7M6 to 7M12
      - h. Lisa Johnson – 6B12 to 6B18
      - i. Amber Koski – 2B12 to 2B18
      - j. Nancy Grams – 10M24 to 10M30
  - C. 66.03 Agreement with Iola-Scandinavia School District
  - D. National School Lunch Program 2020-2021 Contract
- XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

\* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

<b>Board President – Stephen Johnson– 258-9530</b>	<b>Building &amp; Grounds – Steve Hackett - 258-9626</b>
<b>Finance –Sandy Robinson - 258-0871</b>	<b>Policy – Patrick Phair – 258-9498</b>
<b>Personnel – Betty Manion - 258-9407</b>	<b>Instructional - Dale Feldt – 715-321-1159</b>
<b>Student Services - Mark Polebitski – 715-707-0118</b>	